

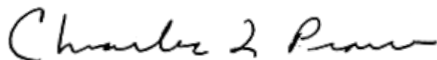
ESH **POLICY STATEMENT**

To Adapt, Collaborate, and Transform

In support of Vectrus Vision and Values, we are committed to Environmental, Safety and Health (ESH) excellence. The ESH Department is chartered with, and dedicated to, providing programs and practices that assist all employees in protecting each other, the communities we work in and our environment, and the customers we serve.

Vectrus accomplishes this through:

- Continual improvement of the ESH Management System and overall ESH performance.
- A commitment to exceptional environmental performance and sustainable practices.
- Establishing environmental governance through pollution prevention, the sustainable use of natural resources, and managing significant environmental impacts.
- Compliance with all regulatory, customer, and corporate requirements.
- Ensuring a safe and healthy workplace through the engagement of all Vectrus employees and stakeholders.



Charles L. Prow
President and
Chief Executive Officer



Lidia Peterson
Executive Director
Environment, Safety and Health